

Waste Management Programme

MERIDIAN ENERGY LIMITED
2025

Meridian’s Waste Management Programme

Using resources wisely and circulating materials is key to protecting our limited natural resources.

Circulating materials means keeping them in use for as long as possible by designing things well and finding ways to reuse, refurbish, remake, recycle, or compost them.

By doing our part to use resources sustainably, we’re supporting Meridian’s Environment Policy and helping achieve global targets like the United Nations Sustainable Development Goal 12: Responsible Consumption and Production.

Scope

The purpose of Meridian’s Waste Management Programme is to reduce waste sent to landfill . To achieve this, we’re working to better understand the types of waste we produce and to integrate smart, practical ways to reduce it across our business.

The Programme applies to Meridian’s:

- Renewable development projects
- Operational sites (including the operation, maintenance and repowering of our generation assets)
- Corporate offices

Programme pillars

The Programme has five pillars to focus action and improve waste management in a systematic way:

1. Waste impact and audit assessments
2. Actions to enable the reduction, reuse, or recycling of waste
3. Innovation
4. Target setting and monitoring
5. Training our people on waste reduction

Waste impact and audit assessments

Waste impact and audit assessments enable us to look at the waste we generate, identify opportunities to reduce it and make progress towards our targets. These assessments are embedded into business practices, including:

- Renewable development projects – quarterly internal audits, sustainability management plans that require the assessment of contractor compliance with waste management practices
- Operational generation sites – two site audits per year
- Corporate offices – four audits per year

Actions taken to enable the reduction, reuse, or recycling of waste

Our waste impact and audit assessments help us to identify actions to reduce, reuse and recycle waste. Examples of actions taken to continuously improve our waste management practices include:

- **Renewable development projects:**
 - Adoption of design principles that reduce the use of hazardous materials (e.g. in new switch rooms and operations and maintenance buildings)
 - Establishment of designated on-site maintenance zones and routine mechanical checks of hydraulic hoses to reduce the occurrence of hydro-carbon spills
 - Repurposed project materials such as intermediate bulk containers and waterproof tarpaulins, which have been donated to local farming communities
 - Planned a materiality assessment of soft plastics across our sites to inform further reduction strategies
- **Operational sites:**
 - Improved signage to help people choose the appropriate bin for their waste and reduce contamination
 - Diversion of oil filters from landfill to a new filter recycling collection facility
 - Established recycling processes for personal protection equipment, safety gear and textile (clothing) via Meridian's partnership with the Workwear Recycled Programme
 - Planned investigation of opportunities to use wood waste in biochar applications
- **Corporate offices:**
 - Installed Method Ai bins across all corporate offices allowing for real-time data on waste diversion and tracking against our targets
 - Established a recycling process for Meridian merchandise
- **Organisation wide:**
 - Implementation of best practice waste separation and recycling

Innovation

In the parts of our business where there are limited options available, Meridian aims to implement innovative circular solutions for material waste streams. Recent innovation examples include:

- Investigation of opportunities for wind turbine blade recycling for future wind farm repowering projects
- Repurposing of Meridian's EV vehicle fleet batteries to store and provide energy to our [Zero brand EV charging station at Springs Junction](#)
- Repurposing, reusing and recycling materials from a transformer at West Wind Farm, regenerating 36,000 litres of oil
- Working with local scrap metal recycler Macaulay Metals to [provide a recycling solution for hydraulic hoses](#) used at our wind sites

Target setting and monitoring

Meridian sets targets to reduce waste and assess performance. These targets help us to:

- Establish benchmarks to measure waste and work towards specific targets for incremental improvements
- Show progress over time through regular monitoring
- Raise awareness across the business about our waste focus and the role everyone can play

Our short-term waste targets and performance against these targets can be found in Meridian's latest [Integrated Report Data Pack](#) available on our website (see the 'Other ESG information' tab)

Meridian continues to pursue a long-term zero-waste ambition across all waste streams.

Training our people on waste reduction

Meridian will continue to engage and educate our team on waste reduction principles and help them understand the benefits of reducing waste across our sites. Key actions include:

- Company-wide messaging on the importance and benefits of waste minimisation
- Embedding waste into our 'How to support sustainability' learning module
- Audience-specific approaches to raise awareness across different parts of the business and integrate these practices into existing operations wherever possible
- Collaboration with Method Recycling to trial the Method Ai – Waste Assistant application. This innovative tool uses an iPad placed near waste stations, allowing users to photograph their items and receive instant guidance on the correct bin to use. The trial is helping to improve sorting accuracy and raise awareness among staff
- Actively sharing insights on reducing, reusing and recycling waste across the business. For example, Meridian's Sustainable Infrastructure Framework and sustainability register ensures that lessons learnt on one project (e.g. with regards to reducing waste) are applied to future projects